



## TEAM HUTT ATHLETE CODE OF CONDUCT

As Team Hutt members, we hope to be regarded for our abilities and character to be viewed with the highest esteem. To do this we need to be able to behave according to the values and principles we claim to hold as our banner. To make sure that our actions and behavior reflect these, we the athletes have drafted a Code of Conduct that guides us towards allowing this to happen. The following are behaviors that we feel will contribute to both our own development and well as our teammates.

- To be accountable for my actions and take responsibility for my training development and personal growth as an athlete and individual.
- Be on time for training. Please notify coaches if unable to attend or leaving training.
- Athletes will support each other's efforts in training. They will contribute to creating optimal environments, encourage each other's efforts, and treat each other in the way they themselves would expect to be treated.
- Any form of violence or bullying will not be tolerated.
- Always be prepared to do your best and communicate with your coaches.
- Athletes will adhere to the highest standards of sportsmanship. They will compete fair and honorably. They will act as good ambassadors for both Mt Hutt (NZSki Ltd) and Team Hutt, at all times.
- It is expected that Team members will not use foul language or speak in derogatory manner to each other, mountain staff, or the general public. Lift queuing etiquette – being courteous to all guests and staff at all time.
- As athletes participating in Team Hutt activities and training, it is expected that no alcohol or other drugs will be consumed.
- Know and adhere to the Snow Responsibility Code at all times. Making your season pass available to all Mountain staff at all times.
- To promote Team Hutt's identity the Team Hutt jacket must be worn to all prize giving functions.
- Slow skiing in slow areas (Highway 72), and very slow in the base area.
- Picking up of equipment and placing in a ski rack by the athlete (not a parent).
- Picking up after yourselves at all times, including the Mt Hutt Ski Club, and all public areas, at Mt Hutt, any NZ Ski property, or any other ski area you visit as a member of Team Hutt.

This Code of Conduct is only an outline of expected behavior, its observation is essential for a strong, focused, smooth running Team.

### DISCIPLINARY PROCEDURES

If an issue arises, in the first instance we will hold an investigation to correctly and specifically identify the problem. Once the problem has been identified and assessed we will make a decision based on all information received.

Any of the following actions may be taken if a Team member's behavior falls short of that expected:

- Verbal warning from Coach / Program Director
- Meeting between Coach / Program Director and Parents
- Suspension / Expulsion